



Reproductive
Health Uganda

REPRODUCTIVE HEALTH UGANDA

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IPPF International
Planned Parenthood
Federation

Office of the Executive Director

EMPLOYMENT OPPORTUNITY

Reproductive Health Uganda (RHU) is a Member Association of the International Planned Parenthood Federation (IPPF), and its core mandate is to champion, provide and enable universal access to rights based Sexual and Reproductive Health and Rights (SRHR) information and services to vulnerable and underserved communities and to young people. The role of the engagement with RHU and its partners is to ensure that SRHR are respected, protected and fulfilled as a goal in itself, and as a fundamental means to gender equality, human well-being and sustainable development.

RHU is implementing a project in Hoima, namely; “*Programme to improve Sexual and Reproductive Health Services and Policy Environment (PROMISE) in Uganda*” funded by the Danish Family Planning Association (DFPA). It is a four-year project ending December 31st, 2021.

RHU seeks to recruit a highly skilled, experienced and motivated person to fill the following position

Job Title: Gender and Youth Officer

Duty Station: RHU- Hoima

Reports to: Service Provider In-Charge

Job Role

Take lead/oversee the successful implementation of PROMISE project interventions that target to promote, respect, protect and fulfilment of women ‘s (including girls) and young people’s rights and in particular their SRHR in Hoima district

Essential Duties and Responsibilities

- Lead implementation of Gender and Youth related activities within project field implementation sites.
- Continuously identify evidence-based Gender and Youth innovations and strategies shown to increase the uptake and utilization of SRH/ FP services that can be incorporated into the overall program design.

- Develop practical tools and guides to support implementation, including engagement in design and use of M&E tools.
- Work with the Gender, Youth Coordinators and monitoring & evaluation team to ensure that appropriate youth and gender indicators are being monitored for the overall program and to develop process indicators for youth and gender interventions.
- Collaborate with other key stakeholders, as required, in supporting gender and youth program activities and training initiatives.
- Collect lessons learned and adapt gender and youth initiatives based on feedback from monitoring exercises as well as developing case studies for learning and Project communications.
- Provide ongoing mentoring and coaching, as needed and relevant.
- Prepare implementation activities reports and periodic project narrative reports.

Training and experience

- A Bachelor's Degree or equivalent qualification in Social Sciences, Education, Gender Development, Community Development, Adult Education.
- At least 3 years of experience in designing and implementing gender and youth activities, preferably in the health sector.
- Experience working with grassroots women's movement
- Experience designing programs that integrate SRHR, gender equality and youth issues as cross cutting themes.
- Background in youth programming, management, and advocacy is required.
- Demonstrated understanding of the interface between youth, gender and SRH/FP service uptake.

Knowledge, skills and temperament

- Understanding of gender, youth issues and how they relate to young people's access to SRH/FP services.
- Familiar with programming and evidence-based practices to overcome barriers of SRH/FP related to gender and youth.
- Familiar with Uganda's policies and guidelines related to SRHR, gender and youth.
- Experience with integrating youth and gender considerations into SRH/FP initiatives.
- Ability to work with grassroots women Organizations in a professional and supportive manner, leveraging their experiences and building their skills to sustain community level advocacy for SRHR/FP
- Strong coordination and facilitation skills.
- Adaptable and flexible, with the ability to generate or find new ways of working to manage internal and external changes that affect project implementation or organizational change.
- Pro-active with ability to take initiative and work in a team environment.
- Excellent writing and oral communication skills.
- Experience of working with local partners, including government agencies, and civil society organisations.
- Experienced Trainer and facilitator
- Demonstrated experience on documentation and reporting

How to apply

Submit application letters and attach certified copies of academic transcripts, a detailed Curriculum Vitae and other relevant documents as well the contact addresses (**e-mail**) of 3 referees including their telephone contacts to:

The Executive Director, Reproductive Health Uganda, P.O. Box 10746 Kampala
Or hand-deliver at: RHU Head Office, Plot 2, Katago Road, Kamwokya (Opposite Uganda Museum)

The application should be transmitted via email to Reproductive Health Uganda **by May 7th 2020**, using the following email addresses: hr@rhu.or.ug; rhu@rhu.or.ug and registry@rhu.or.ug

Only shortlisted applicants will be contacted.

NB: Female applicants are encouraged to apply