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TERMS OF REFERENCE

Post title:	National consultant for MTR RHRN2
Project title:	Right Here Right Now (RHRN2) programme mid-term review
Duration:	Approx. 20 days between January – November 2023 (focus February to May)
Country:	Uganda

Background

Aim of consultancy: Reproductive Health Uganda (RHU), Wereld in Woorden Global Research and Reporting (WIW), and Results in Health (RiH) seek: a national level consultant to carry out an in-country mid-term review (MTR) of the Right Here Right Now (RHRN2) programme (2020 – 2025) in Uganda as part of the external mid-term review the RHRN2 Programme.

The Right Here Right Now (RHRN2) programme is a strategic partnership between Rutgers (lead), ARROW, AMPF, CHOICE for youth and sexuality, Reproductive Health Uganda and RNW Media. The programme runs from 2020 to 2025, taking place in 10 countries in Africa (Benin, Burundi, Ethiopia, Kenya, Morocco, Tunisia and Uganda) and Asia (Bangladesh, Indonesia, and Nepal) and at a global level.

The RHRN2 programme has formulated the following four Long Term Outcomes (LTOs):

- LTO 1: Empowered young people make decisions about their sexuality, voice their needs and claim their rights.
- LTO 2: A critical mass reinforces positive norms and values regarding young people's SRHR and gender justice.
- LTO 3: Governments adopt, implement and account for human rights-based policies and laws that enable young people's SRHR and gender justice.
- LTO 4: Strengthened civil society for young people's SRHR and gender justice.

Right Here Right Now enables young people in all their diversity to enjoy their sexual and reproductive health and rights in societies where there is equity and equality between genders in all aspects of life. The programme places young people at the forefront, and strives towards young people, especially girls, young women and young LGBTQI+ people being empowered to make decisions about their sexuality, voice their needs and claim their rights. The partnership boldly tackles taboos. RHRN2 advocates for the rights of marginalised groups, based on its robust experience, and because few others do. The programme lobbies governments to adopt and be accountable for inclusive human rights-based policies and laws which enable young people's sexual and reproductive health and rights and gender justice. RHRN2 calls on governments to give young people access to comprehensive sexuality education, information and youth-friendly services – including safe abortion – so they can make choices free from stigma, discrimination and violence.

The MTR of RHRN2 is led by two Netherlands based consultancy organisations:

Wereld in Woorden Global Research and Reporting (WIW) and Results in Health (RiH), together named the 'international evaluation team'.

This MTR has four major objectives:



- Enable the RHRN2 Partnership to learn about its successes and areas for improvement to enable maximisation of its focus on young people’s sexual and reproductive health and rights, and more specifically CSE, (youth) inclusivity, and digitalisation.
- Inform planning for 2024-2025, including the adjustment of targets and indicator framework.
- Inform strategic decisions for prioritisation, and hence, increased impact and added value in 2024-2025 and beyond.
- Meet the accountability requirements of the Dutch Ministry of Foreign Affairs.

The MTR is to answer two overall guiding questions:

- During the first half of the programme’s implementation, to what extent has RHRN2 lived up to its Theory of Change and programme values?
- Looking forward, how can the RHRN2 partners maximise the impact of the programme and their related work beyond the programme?

The MTR will be carried out at all levels of programme implementation: national, regional and international level. At national (country) level, the review will be carried out by a locally based consultant in each of the countries where the RHRN2 programme is executed. Their reports will be added to the consolidated report drafted by the international evaluation team.

The following evaluation questions are leading in Uganda:

1. To what extent is the RHRN partnership progressing towards the achievement of the 5-year intended outputs and outcomes as specified in its Theory of Change at country and global level?
2. What major changes in the context and risk analyses (including the prevention of sexual exploitation, abuse harassment, fraud and corruption) have occurred since the baseline study (2021)?
3. The Theory of Change sees interlinkages between pathways as vital for impact and sustainability. How and to what extent are these interlinkages operationalised? How can they be improved?
4. Pathway 4 is intended to support the other pathways and to contribute to a resilient civil society as an end in itself. How sustainable are the outcomes achieved under pathway 4 and what can be done to increase the sustainability of this pathway during the remainder of the programme?
5. Digitalisation is an integral part of the ToC. How does digitalisation support the ToC pathways, and what can be done to further exploit this strategy?
6. To what extent is the Partnership implementing its programme values (youth at the forefront, inclusiveness, gender-transformative approach, rights-based approach, safety and security)? How can the values be better integrated in programme implementation?
7. To what extent does collaboration within the Partnership support or limit the achievement of the ToC objectives, including: <ul style="list-style-type: none"> a. Roles, responsibilities, structures and governance b. Leading from the South and power dynamics c. Internal collaboration, mutual capacity strengthening, amplification of messages
8. To what extent does collaboration outside the Partnership support or limit the achievement of the TOC objectives, including with the Dutch Ministry of Foreign Affairs, Dutch Embassies and other relevant programmes and networks?
9. Based on evaluation findings; <ul style="list-style-type: none"> a. What good practices, challenges and lessons learned can be identified in relation to programme implementation, partnership collaboration and sustainability? b. What adjustments (if any) should be made to the 5-year and annual targets and indicator framework? c. To what extent are the TOC assumptions evidenced/contradicted in the results of the programme to date? What recommendations can be made for operational research to (dis)prove TOC assumptions in 2024-2025?

For the MTR in Uganda the international evaluation team is looking for a national consultant with good writing skills to carry out in-country data collection and and draft a country MTR report (based on a template provided by the international team of consultants). Details concerning this assignment are listed below.



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Purpose of the consultancy

The national consultant is expected to carry out in-country research (desk study and interviews). Tasks are to be carried out under supervision of the international consultants and in close collaboration with the PMEL focal points.

The following methods are to be followed:

- **Desk Research** – study of programme documents, country level documents and case documents.
- **Key Informant Interviews** – semi-structured interviews with e.g., staff of national coalition members, partner CSOs, outside actors (e.g. government actors, CSOs, academia, media actors, lobby targets). In total some 15 Key Informant Interviews are anticipated. Each interview is to be recorded and concise interview notes are to be shared with the international evaluation team.
- The local consultants will be charged with the substantiation (through interviews and desk study) of certain outcomes as part of an **Outcome Harvesting** exercise led by the international evaluation team.
- The local consultant is expected to include relevant data from a **Sprockler survey** (executed by the international team of consultants) in the national level analysis.

Wherever possible (especially in light of developments regarding the Covid-19 pandemic) and relevant, the national consultant will visit the people and/or sites that have played a crucial role in the interventions. By doing so he/she will get a feel of the 'playing field'. This will contribute to a lively and detailed description of the lobby process and circumstances. If it's not possible to carry out face-to-face interviews, the consultant will do the interviews via telephone or an online meeting tool (e.g. Zoom or Teams).

The PMEL focal points will introduce the national consultant to the national programme and support the process of sharing contact details and connecting with external stakeholders. If needed, the PMEL focal points will brief the national consultant on power differentials within the platform as well as safety issues that might hamper the evaluation.

Scope of work

The main tasks of the consultant are as follows:

- Participating in an (online) meeting on the methodology around (mid-) January 2023 with the international consultant(s)
- Studying programme documentation, to get clear understanding of the country programme including specific interventions
- Identifying and contacting external and internal stakeholders to interview
- Carrying out the interviews (approx. 15)
- Including relevant national level data from the Sprockler survey, into the country level analysis.
- Participate in substantiation of selected outcomes (part of Outcome Harvesting process).
- Triangulating data from all research tools.
- Draft a country-level MTR report (maximum 15 pages) based on the gathered data
- Organise and lead a validation meeting with local stakeholders to assess the validity of conclusions and recommendations.



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- Contributing to regular updates with the international consultant(s)
- Maintaining close contact and coordination with the country PMEL focal points

Planning & availability:	Approx. 20 days between mid-January – November 2023
Region/country:	Consultants are based in Uganda
Travel:	Data-collection will be in consultants' home country/region, with national travel depending on situation and availability of respondents.

Expected deliverables

- Concise notes of all conducted interviews (including a sound recording)
- A well-written country level MTR report of maximum 15 pages, answering selected evaluation questions and including clear, fact-based conclusions and recommendation. The report will be drafted along a template provided by the international team of consultants.
- Substantiation of selected outcomes

The national consultant will work closely with and report to the international consultants. In order to assure consistency in data collection, a global (online) training will be organised at the start of the assignment.

At the national level, the PMEL focal point of the RHRN2 platform will be the main contact person. The national consultants will liaise with a designated member of the global evaluation team. National consultants will be contracted by WiW.

Qualifications, experience and skills required

- Proven track record in the evaluation of complex programmes, with specific attention to SRHR and gender justice
- Experience in conducting qualitative research, including key informant interviews
- Experience in Outcome Harvesting is an asset.
- At least 5 years of relevant working experience (e.g. at a civil society organisation/ research institute).
- A Masters degree in the field of Social Sciences, Public Health or International Development is an asset.
- Proven writing experience (storytelling/reporting/communications) is an asset.
- High level (written) proficiency in English is required
- Affinity or experience with SHRH/human rights/child protection/youth participation, and in lobby and advocacy (policy influencing) is an asset.
- Ability to commit to at least 20 working days between January and November 2023.

Furthermore, national consultants should not have a Conflict of Interest, e.g. involvement in implementation of the RHRN programme in the last 5 years, and should have a progressive stance on sexual and reproductive health and rights, specifically young people's sexual rights and diversity.

In addition, we require all consultants to embrace the following key principles/values: human rights-based approach, inclusivity and diversity, youth / LGBTIQ+ participation and gender transformation.



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In all stadia of the research and in all contacts with stakeholders a safe environment should be created and maintained for respondents to share their experiences, views and opinions. We ask consultants to pro-actively and meaningfully involve young people in the collection of data.

Furthermore, selected candidates will be asked to sign and endorse the confidentiality code of conduct – in order to assure safeguarding and confidentiality of all information and respondents involved in this evaluation.

Application process

Please submit:

- a CV
- a letter of interest (1 or 2 A4) and,
- your daily fee (including all taxes).

The letter of interest should clarify how you will address and incorporate the above mentioned requirements and key principles.

Available time for this consultancy is 20 days.

Expenses (e.g. local travel) will be reimbursed based on agreements included in the inception report and after submission of relevant receipts.

Please send your Expression of Interest to rhu@rhu.or.ug or hand deliver in person to RHU head office, plot 2, Katego Road, Kamwokya by close of business on Monday, 5th December, 2022 before 5:00pm.

Requires